

Environmental Policy

8th May 2025 CP-13 Rev 01

Codex Integrity Limited is a leading multi-discipline integrity and technical service provider to the energy, process and marine industries. This is accomplished by utilising the best people to ensure that we operate in a manner that is responsible, sustainable and compliant with all relevant regulations.

The company directors and senior management recognize the importance of balancing operational objectives with environmental performance to misimise waste, reduce carbon emissions and promote energy efficiency in all our projects, activities and business compliance obligations.

We are also committed to adhering to all local, national, international environmental and best practice requirements including ISO 14001:2015.

The continual improvement of our environmental management system will enable the business to enhance its environmental performance. To achieve this, we are committed to the following actions:

- Continuous monitoring, review and improvement of environmental performance, by regular assessment of the environmental impact of our business operations against our environmental objectives;
- Follow formal process within ISO 14001:2015 to identify, assess, prevent, control, monitor and record environmental impact;
- Conduct our activities in a manner that reduces risk of harm to the environment;
- Minimise waste generation through resource efficient processes; including promotion of recycling and reduction of environmental footprint through sustainable practices;
- Conduct monitoring and reporting in accordance with all relevant statutory and regulatory requirements, company policy and appropriate international standards;
- Ensure employees understand their responsibilities in relation to environmental sustainability and provide relevant training and awareness programs to support this;
- Provide regular communication and visibility of environmental performance for all employees and other affected or interested parties.

The management require that all persons engaged in activities for Codex Integrity Limited will comply with the company's stated policy and procedures. Any persons found to be in breach of policy or procedure will be formally counselled and potentially subject to disciplinary procedure.

Mr. A. Mallon

Andrew Mallon
Andrew Mallon (May 12, 2025 09:35 GMT+1)

Managing Director (on behalf of the Company's Board of Directors)