

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 (“the Act”) and has been approved by the board of directors of Codex Integrity Limited.

This policy applies to all persons working for or on behalf of Codex Integrity, staff, agents, sub-contractors and suppliers.

Codex Integrity business strictly prohibits the use of modern slavery and human trafficking. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not in place anywhere within our organisation. We expect that all business associated with us to operate to the same high standards.

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labor, bonded and child labor and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

In 2021, we have produced this policy. We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and with our suppliers and sub-contractors.
- The prevention, detection and reporting of modern slavery in any part of our organisation is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with all our business interested parties and contractors to address the risk of modern slavery in our operations.
- We take a risk-based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labor in our contracts with third parties.

If we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action. From considering the possibility of breaches being remediated, and whether that might represent the best outcome for those individuals impacted the breach, to terminating such relationships.

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Mr. A. Mallon

Managing Director (on behalf of the Company’s Board of Directors)