

Codex Integrity Limited is committed to providing the highest level of customer service. Using the Company's Integrated Management System, and a highly competent workforce, we will maintain and extend our current position in the provision of asset integrity services to the energy, process and marine industries, in order to meet or exceed the requirements of:

- Our Customer's expectations and overall satisfaction.
- All relevant codes of practice, legal and/or statutory requirements and standards including 9001:2015 and other relevant requirements.

The Company is led by a strong management team, who demonstrate their commitment to the continual improvement and effective implementation of this policy by complying with the requirements of the management system at all times. Senior management shall ensure a suitable framework and resources necessary for the effective implementation of all business processes and procedures are available at all times. Furthermore the company undertakes to measure its effectiveness by the setting and measuring of key objectives and targets at planned intervals.

This policy is underpinned by the following objectives:

- To undertake all business activities in a controlled, safe, professional and cost-effective manner in accordance with all relevant requirements, including any statutory and regulatory requirements.
- To ensure that all personnel are suitably qualified and adequately trained and competent, to perform job specific roles and responsibilities.
- To progressively identify and implement best practice throughout the business.
- To ensure that all services provided to our clients are delivered in an independent and impartial manner.

The awareness, understanding and support of all employees, contractors and suppliers, in the implementation of this policy is key in ensuring that only the highest standards are achieved and maintained.

This policy will be communicated to all employees, contractors and critical suppliers and will be made available to all other interested parties upon request. A review of this policy will take place on an annual basis and that forms part of the overall management review process.



Mr. A. Mallon
Managing Director (on behalf of the Company's Board of Directors)